



# ROD MUNRO LIMITED

## HEALTH & SAFETY POLICY STATEMENT

It is the policy of **ROD MUNRO LIMITED** to take all necessary measures during operations to achieve the highest standards of health, safety and welfare for all employees and to protect others that may be affected by our undertakings.

To reduce by all practicable means the number of accidents, dangerous incidents and damage to property or equipment that may adversely affect the health and safety of our employees.

To provide relevant safety advice and expertise so that managers, supervisors and operatives are able to undertake their work in a safe and responsible manner.

To provide all management, staff and operatives with the required level of information, instruction, training and supervision so that work can be completed in a safe and healthy environment.

This policy is the direct concern of all levels of management within the company. All employees whether direct or sub-contract must refer to the safety policy provided by this company and be aware that they have both a moral responsibility and a legal duty not only to work in a safe manner but also to co-operate in efforts to create a safe and healthy environment in which to complete each project.

It is the policy of Rod Munro Limited that at each working location the Site Supervisor is responsible for implementing the Company Safety Policy.

Every employee should be fully aware of the need to comply with all matters pertaining to health and safety both as individuals and in respect of the health and safety of their fellow workers.

This company strives to ensure that a good health and safety standard is achieved and to this end is committed to continually improving Health & Safety within the business where practicable. The co-operation of every employee is necessary not only to maintain but also to improve these standards wherever possible.

This health and safety policy document will demonstrate how the company manages health and safety. It sets out to demonstrate the company's competence in health and safety issues.

Statutory legislation requires employers to provide a safe and healthy workplace, to ensure that all persons, whether they are employees or the general public, are not put at risk. Legislation requires a planned and systematic approach to health and safety issues, where risks have been assessed and control measures put into place.

The Director responsible for safety is Mr Roderick Munro who will ensure that this policy is applied throughout all of the company's operations.

The Companies Health & Safety performance targets are :-

1. A reduction in the number of accidents, incidents (not involving injury) and cases of work related ill health to zero.
2. An enhancement of Health & Safety competence by the continued training of all company employees in excess of statutory minimum.
3. An increase in the reporting of minor accidents and near miss incidents.
4. No enforcement notices of any type from the HSE, Local Authorities or Environment Agency.
5. The compliance and maintenance of the Company's association memberships and safety accreditations.

A handwritten signature in black ink, consisting of the letters 'RM' followed by a long, sweeping horizontal line that ends in a small loop.

Mr Roderick Munro, Managing Director  
19<sup>th</sup> February 2018